



# 3 Processes Your HR Department Needs to Automate Now

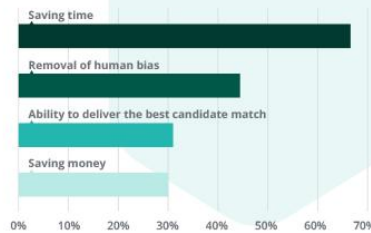
HR managers lose an average of 14 hours a week manually completing tasks that could be automated. These are obstacles faced by HR managers, and how process automation can improve efficiency and accuracy across HR operations.

## Recruitment

# 68%

say the best way to improve recruitment performance is investing in new recruiting technology.

The biggest benefits of AI for hiring and recruiting are:



Bad hiring decisions that aren't based on reliable data can cost an organization nearly **\$17,000** a year

Use process automation to make recruitment more efficient. Spend less time coordinating information and focus on identifying the best candidates to strengthen your business.



## Onboarding

Onboarding is currently not up to scratch in many organizations...

**36%** said the inability to automate and organize onboarding negatively impacts their training process.

**Only 12%** of employees think their organization does a great job with onboarding.

But automating key tasks within the process, such as form distribution and ensuring network access rights, creates a better employee experience and allows your new hire to add value more quickly.

Organizations with a standardized onboarding process experience **62%** greater new hire productivity, and **50%** greater new hire retention.

A great onboarding experience can improve employee retention by up to **82%**

## Administration

**73%** of HR's time is spent on tedious administrative tasks

Many HR processes are still highly paper-based:

- 53%** Employee file management
- 48%** Employee onboarding
- 32%** Policies & procedures admin



Automating processes to handle labor-intensive tasks frees up HR's time to focus on their employees and new hires.

**93%** of HR Managers who have automated their processes have benefited from saved time and increased efficiency.