

UNDERSTANDING THE EMPLOYEE RECOGNITION EXPERIENCE

MTM
RECOGNITION.

MOST COMMON RECOGNITION PROGRAMS

SERVICE

PERFORMANCE

PEER-TO-PEER

85%

77%

51%



TRENDING NOW

- *'Employee Experience'* is the new 'employee engagement'
- Points program usage has increased **25%** since 2008
- Only **11%** of organizations rate that recognition is 'deeply embedded' in their organizations culture



97% of North American-based global companies have recognition programs throughout their international branches



Less than 1 in 5 companies have a formal recognition training program for managers

89%

of organizations have a recognition program

MOST COMMON RECOGNITION

- Certificates and/or plaques
- Cash rewards
- Gift certificates
- Company logo merchandise