

FROM THE DARK AGE TO THE NEW AGE:

# UNCOMPLICATING YOUR COMPLIANCE

## THE DARK AGE OF COMPLIANCE IS A GAUNTLET.

It's a melee among providing the very best for your employees within a safe work environment, overflowing piles of paperwork, and ever-changing regulations – each with a more serious consequence than the next.

**WORKPLACE BULLYING** costs \$9,000 per year, per targeted employee.

**\$9,000**



**\$300,000**



**NONCOMPLIANT BEHAVIOR**, such as discriminating against an applicant's or employee's protected class, may cost businesses up to \$300,000 in compensatory and punitive damages.

**\$15 MILLION**



Employers have been fined more than \$15 million annually for the past few years by U.S. Immigration and Customs Enforcement as a result of **NONCOMPLIANCE WITH FORM I-9**.

## COMPLIANCE IS MUCH MORE.

Compliance is much more than a murky moat of payroll taxes, employment eligibility, workforce demographics, and benefits affordability.

Did you know there has been a 29% increase in total cost of **DATA BREACHES** since 2013?

**29%**



## A RENAISSANCE IS HAPPENING.

It's time to usher in the New age of uncomplicated compliance – and believers.

Almost two-thirds of organizations believe their **POLICY MANAGEMENT** program helps reduce the legal cost and resolution time of regulatory issues and fines.

**63%**



**THE NEW AGE OF COMPLIANCE** also brings training, employee engagement, and technology to the forefront.

Did you know that less than 30% of organizations **ASSESS THEIR EMPLOYEES' COMPLIANCE KNOWLEDGE** regularly?

**30%**

## IT'S TIME TO LEAD THE CRUSADES.

It's time to guide your employees out of the Dark Age and into the New Age of compliance.

**218%**

**24%**



Companies that offer **COMPREHENSIVE TRAINING** programs have 218% higher income per employee than companies without formalized training. These companies also enjoy 24% higher profit margin than those who spend less on training.

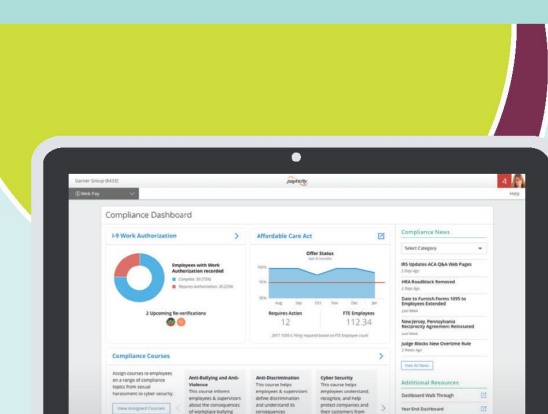


**43%**

Investing in training can positively impact **EMPLOYEE RETENTION RATES**, with new employees 43% more likely to stay at a new job when training is provided.

## COMPLIANCE DASHBOARD

Your Compliance Dashboard allows you to assign your employees interactive, online courses.



With your **COMPLIANCE DASHBOARD** you can:

- Choose from pre-made courses on a variety of HR compliance issues
- Select employees to assign training to, as well as preview it before launching
- Send notifications via the self-service portal, email, or message center
- Track the progress of your employees
- Offer training courses as often as you need

## EXPLORE OTHER WAYS

Discover how your Compliance Dashboard arms you with the right weapons to achieve victory against compliance regulations.

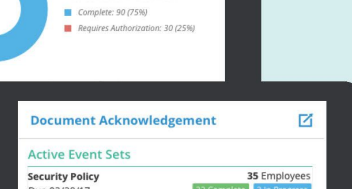
### I-9 AUTHORIZATION

Make updates to authorizations and employee forms easily with one-click access.



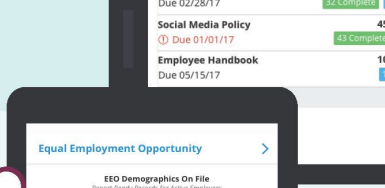
### DOCUMENT ACKNOWLEDGEMENT

Allow employees to easily sign off on items or policies they need to acknowledge.



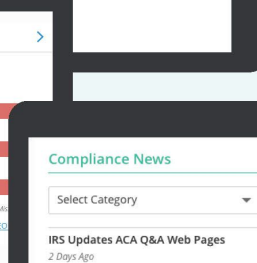
### EQUAL EMPLOYMENT OPPORTUNITY

See a graphical summary of all of your complete, custom, and missing EEO data.



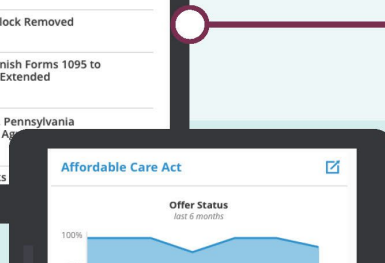
### COMPLIANCE NEWS

Receive the latest tax and compliance updates through your compliance news thread.



### AFFORDABLE CARE ACT

View a snapshot of your company's ACA information front and center, including offer status percentage, required actions, and current number of full-time equivalent employees.



# WELCOME TO UNCOMPLICATED COMPLIANCE