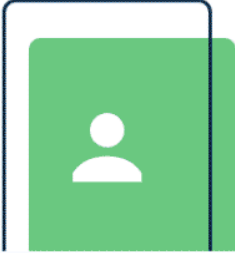




What to choose Human Resource (HR) Software: Proprietary, Open Source, Free, Free Trial?



Open Source Human Resource (HR) Software is ideal when you have a development team available in your company and when you want to try out the product or build new features and functionality on top of it.

There are generally two types of Open Source Software: Community run and Commercially run.

Pros: Generally free to use, Free support, Open Standards

Cons: No dedicated support, Business risk, less competitive advantage



Proprietary Human Resource (HR) Software is a good choice when you are looking for an established product and when your requirement is for SAAS product or when you need full-fledged support and when open source standards doesn't matter in your line of business.

Pros: Usability, Stability, Support

Cons: Licence fees, Vendor dependency



Depending on your requirement, always try out the product with a full fledged free trail to see how it fits to your business before you take the decision to buy the product.



The Options:

- 1 Choose community run Open Source Human Resource (HR) Software, when you have your own development team. Commercially run Open Source Human Resource (HR) Software, are generally selected when open source standards matter in your line of business. You can always start with free trial to evaluate the software.
- 2 Choose Proprietary Human Resource (HR) Software when you are looking for usability, stability, and support. When you are unsure of the benefits, software can bring to your business, you can start with a limited free version for evaluation.
- 3 It is recommended that you try out the free trial of the products that meet your requirement.



Choose Between Cloud and On Premise Software:



Selection depends on Size of Business, Data Security/Privacy, Upgrades and Patches, Internet Connectivity, Ownership Cost, Flexibility and Risk level and Capitalization of Investment.