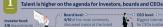
The Talent Landscape as told by RRA







Board level: O..... 4/10 of the most commonly



In 2013, just 8% of the work the in 2018, the proportion had doubled (16%)



Talent experts are therefore required at the board level





Board talent concerns span from top of house down to broader organization discussed by 88% of boards, while employee engagement is discussed by 82% of boards)3



ovement toward a unified CTO who interacts with the board



37% of talent functions have an (from 24% prior to 46% since)*

