



# WHAT KEEPS THE CEOs UP AT NIGHT?

Talent optimization company, The Predictive Index's 2019 CEO Benchmarking Report, which surveyed CEOs, presidents and chairpeople across industries revealed the challenges and anxieties of high-performing CEOs, what drives them, what their challenges are, and what keeps them up at night.

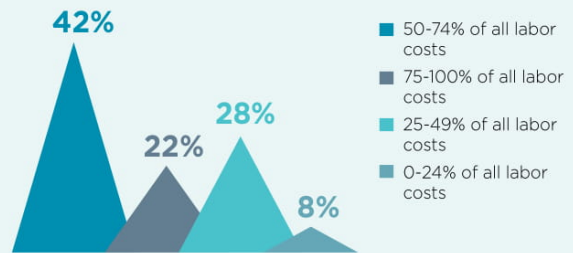
## What keeps top-performing CEOs up at night?

Two of the three top issues keeping highperforming CEOs up at night are people problems



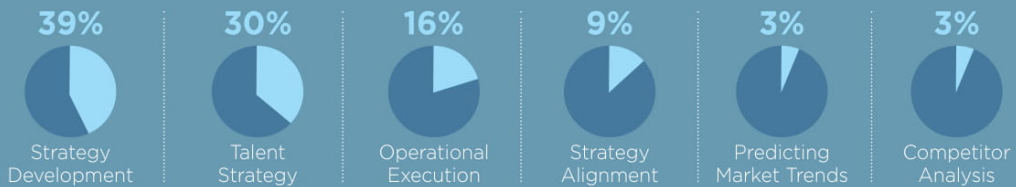
## Employee-related/labor costs

64 percent of companies have employee-related costs that constitute at least half of their overall costs



## CEOs #1 priority

Strategy development and talent strategy are CEOs' top priorities



## The biggest challenges

Four of the top five biggest CEO challenges relate to talent optimization



## CEOs need help with their talent strategy!

CEOs need help developing leaders, managing employee performance, and leveraging pre-hire assessments—i.e., talent optimization activities

