



## HR COMPLIANCE HATS YOU'LL SEE AT THE DERBY

If there is one thing we can all agree on, it's that HR compliance professionals wear many hats! Whether managing labor law posters or recruiting excellent talent, **THERE'S A HAT TO COVER IT!**



### Bowler hat

Firm, yet fair! Compensation professionals make sure their employees are receiving equal and correct pay. Also, they are constantly analyzing wage trends, making sure the company is prepared for the future of wage management!

### Cloche hat



The tight fit of a cloche protects its wearer from any weather! As an HR professional, you're always prepared to help and protect your employees. Whether it's managing training materials or answering benefits questions, you're there for them no matter what.



### Gambler hat

Don't underestimate the gambler cap, its small details make it a classic! Labor law isn't just posters, it's managing updates and communicating every single detail to those who are affected. Whether it's minimum wage, anti-discrimination or anti-harassment, the small details are what matter!

### Ivy cap



You're the unsung hero, just like the ivy cap! An understated look, but an important one. You ensure your employees can put food on the table each pay period. And who knows more about deductions than you?



### Wide brim hat

When you think of the derby, you think of this hat – much like when employers think of labor law, they think of posters! Don't forget to provide your locations with the latest labor law posters

### Flower hat



You not only woo the best talent with your dazzling interpersonal skills, you also make sure applicants are receiving the correct labor law materials, such as postings and notices. This creates a trusting, seamless employee onboarding experience.