

4 WAYS TO IMPROVE EMPLOYEE ENGAGEMENT

FOR OPTIMAL IMPACT

COACH MANAGERS

According to SHRM, 53% of employees report that a positive relationship with their manager is VERY important to job satisfaction. Provide training to managers and show your commitment to providing them with the skills to effectively lead and manage their employees.



SUPPORT PROFESSIONAL DEVELOPMENT

According to Gallup, millennials, which are the largest generation in our workforce, are highly interested in opportunities to learn and grow. Career ladders, tuition reimbursement, frequent training- give options!

AUTONOMY IS KEY

Give employees the opportunity to creatively apply their skills and abilities. Key to this though, is still holding them accountable to reach their goals. They will appreciate the freedom and flexibility, and still be motivated to achieve results.



ACKNOWLEDGE ACCOMPLISHMENTS

Employees appreciate acknowledgement of their efforts and hardwork. Support and engage them with REGULAR positive feedback (when warranted). Giving positive feedback in front of the team will increase the positive effect! .