

7 Key Hiring Trends

At this step of building trust with your audience, it is important to come in with the spirit of giving and not being the know-it-all.

1 Diversity, Equity & Inclusion in Hiring

87%

candidates globally say diversity, equity, and inclusion in the workplace are crucial

2 Remote Work is the Future



Remote working has resulted in better output and efficiency in employees.

3 Upskilling to Fill Hard-to-Hire Positions

Use data and technology to help people develop new skills.

The fastest and most economical way to address the skills shortage is to use technology to skill more people faster.



4 Are Workspaces Safe? Candidates Need Assurance

Many companies give employees an option to return when they feel safe or have a hybrid schedule. How seriously an employer takes workplace safety will be critically important in 2021.

Candidates will be hesitant to go into a physical workplace if the company is not taking safety seriously.



5 Data-Driven Recruitment Using AI

With Artificial Intelligence's help, the traditional hiring process will upgrade through complete automation of employee verification and onboarding practices.

AI-powered chatbots will also become frequent as companies begin to use them for resume screening before scheduling candidates for in-person interviews and understand and respond to candidates' queries in real-time.



6 Complete Digital Onboarding for Candidates



Investing in the right tools and platforms for a seamless virtual interviewing and onboarding experience can positively experience candidates' hiring process.

7 The Rise in Project-Based Hiring



80% of executives agree that the future of work will be project-based rather than role-based.

2022 will be the year where HR managers will have to take a long look at their hiring and onboarding policies for a smooth transition and sustainable growth.