



## BACKOFFICE

- ▶ Onboarding
- ▶ Time, Attendance and Expense Management
- ▶ Payroll
- ▶ Invoicing
- ▶ Records and Contract Management
- ▶ Benefits Management
- ▶ Commissions
- ▶ Accounting
- ▶ Financial Reporting
- ▶ HRIS
- ▶ Legal Compliance



## PERFORMANCE MANAGEMENT

- ▶ Operational Reporting
- ▶ Business Intelligence and Analytics
- ▶ Leaderboards and Gamification
- ▶ Field Employee Engagement and Management
- ▶ Process Automation
- ▶ Pay/Bill Calculation
- ▶ Learning Management
- ▶ Employee Advocacy
- ▶ Career Development
- ▶ Employee Assessments



## RECRUITING AND SOURCING

- ▶ Candidate Portal
- ▶ Sourcing Tools
- ▶ Job Board Aggregation
- ▶ Job Ad Distribution and Optimization
- ▶ Vendor Management System Integrations
- ▶ Skills Assessment
- ▶ Referrals
- ▶ Redeployment
- ▶ Reference Checking
- ▶ Resume Parsing and Matching
- ▶ Video Interviewing
- ▶ Text Messaging and Chat



## SALES AND MARKETING

- ▶ Digital Marketing
- ▶ Social Media and Brand Management
- ▶ Company Website
- ▶ Customer and Employee Experience Management
- ▶ Sales Engagement Management
- ▶ Customer Research
- ▶ Sales Lead Generation
- ▶ Customer Scorecards
- ▶ Alumni Engagement
- ▶ Conversational Systems

## ATS/CRM