



HEALTHCARE IT STAFFING

In our IT Staffing Services, our business philosophy comes down to one thing: We offer an individualized and disciplined process which brings top talented people and businesses together while delivering exceptional service. By leveraging our internal information technology team throughout the interviewing process, we deliver the most qualified talent available.

We adhere to a strict compliance program that supports HIPAA and HITECH requirements.

We partner extensively with our clients to identify each unique staffing situation. Our IT Staffing Services offers flexible solutions, whether permanent or temporary, long term or short term, that best fit your needs:

Contract Placement:

If your organization has fluctuating cycles due to seasonality, project work or new deployments, contract personnel can augment or reduce staff as required.

Contract-to-Hire:

Reduce the risk of a mismatched placement by evaluating the productivity level and potential for future employment during the contract period. Contract-to-Hire placements allow you to know your future employee before fully committing to them.

Direct Placement:

Having trouble finding candidates for an essential role within your organization? Drawing upon our database of candidates, we can recruit, assess and place permanent employees for hard to fill positions.

PDS Select Information Technology Skills

- Systems/Network Administrator
- Systems/Network Architect
- Systems/Network Engineer
- Business Analyst
- DBA
- Data Modeler
- Integration Specialist
- Internet Technology Strategist
- Maintenance/Support
- Programmer/Developer
- Project Manager
- QA Analyst
- QA Tester
- Systems Programmer
- Technical Architect

- Application Architect
- Application Developer
- Business Analyst
- Business Process Improvement
- Cloud Computing
- Customer Relationship Mgmt.
- Data Analyst
- Data Architect
- QA and Software Testing
- System Design
- Mobile Developer
- Desktop Support Technician
- Field Technician
- Help Desk Manager
- Help Desk Technician

- IT Manager
- PC Software Specialist
- PC Technician
- Project Manager
- Security Engineer
- EMR Specialist
- EMR Application Specialist
- EMR Implementation Specialist
- Epic Analyst
- Epic Support Analyst
- Medical Record Technician
- Healthcare Informatics Specialist
- Clinical Systems Specialist



SOURCING PROCESS

What Separates PDS staffing Services?

Our 4 step process is individualized to fit your company and your needs

1

Partnership Planning

PDS Account Directors work directly with hiring managers to understand more than the job description. We understand that each organization is different and want to learn what makes your culture unique in order to place candidates who will excel within the current atmosphere. Spending a few extra minutes to understand culture and expectations PDS is able to save clients hours by providing candidates who fit within their business.

2

Differential Sourcing

The history of PDS as an IT Company allows for a unique relationship with candidates in the marketplace. Utilizing a database built on 30 years of IT hiring, PDS Staffing has access to candidates that other agencies are not able to reach. Recruiting both passive and active candidates allows PDS to present the best talent.

3

Expectations Setting

All PDS staffing Account Directors are an intricate piece to the candidate recruitment process. This allows PDS to present realistic and individualized expectations to candidates by offering a consistent message developed with our clients in the partnership planning meeting. Securing more qualified and interested candidates prior to client interviews.

4

Technical Screening

PDS staffing utilizes the internal PDS team during the screening process to ensure that the candidate(s) presented have the skillset to perform when hired. Utilizing our Engineers, Architects, Project Managers, Analysts and others ensures that experts within the field are a part of the screening process.

Qualified Candidate deployed to client.