

Recognition & Reward Frustrations Revealed

What's at risk? Your people.



Almost half of employees will leave a company that doesn't thank or praise them enough.

Organizations are losing employees because they are failing at recognition.

Yet, most HR workers say it's good for business.



90% agree recognition helps drive business results



91% agree recognition has a positive effect on retention

Why are so many organizations failing at recognition?

Only

22%

of managers say their company provides the right tools and understands how to recognize effectively.

Thirty-eight percent of HR workers say what they're using is as effective as it could be. HR leaders are frustrated with their current recognition and rewards program.

TOP THREE FRUSTRATIONS

1

Moments of recognition unseen or celebrated by others

2

Recognition isn't continuous or immediate

3

Employees not motivated by reward options

How can your business win?

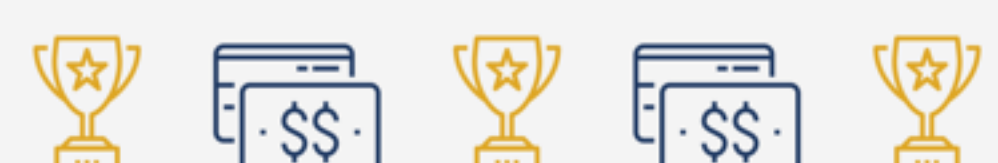


80% say they'll invest in recognition in the next year

Equip HR with the right tools they need to make recognition a part of your company's everyday culture.

One-third of managers struggle with finding the time to praise employees.

Give managers time to recognize and say "thank you!"



3 in 5 people favor praise over pay.

For employees, focus on praise over pay. Employees want continuous, instant and impactful recognition.

Learn more at: rg.co/saythanks