

# RECRUITMENT PROCESS OUTSOURCING (RPO)



## HIGH QUALITY HIRES

RPO providers have access to a large pool of high-quality candidates.

Find an RPO provider who understands your goals and company culture, and they will match you with a tailored selection of talented candidates.

## SAVE MONEY



An RPO will only work with quality candidates - decreasing the number of interviews and unsuccessful hires.

An RPO provider can also scale up or down their services, depending on your hiring needs. This flexibility and efficiency will save your business money in both the long and short-term.



## INCREASE BUSINESS PRODUCTIVITY

RPO allows you to delegate your non-core business functions, giving you peace of mind knowing certain functions are outsourced leading industry experts. As a result, you can focus on core parts of your business and business growth and innovation.

As RPO providers can adapt to your business's needs, you can also rest assured your recruitment needs will be promptly met no matter what the situation.



## COMPLIANCE

All methods used are monitored and carefully adjusted as legal rules and guidelines are altered. Another thing your business won't have to worry about.

RPO firms are recruitment experts. They constantly keep up to date with laws and regulations, meaning your business will always be legally compliant.

## REPORTING

Your RPO provider will track and report on all aspects of the recruitment process (in real-time reporting). This makes future recruitment planning easier, quicker and more cost effective.



Reporting allows for increased effectiveness and business productivity.

Cpl have been offering RPO expertise over the last 15 years, reducing cost and risk, while improving the quality of recruitment.