



Improve Employee Morale with 29 Data-Driven Tips

Support your employees' morale by making your workplace productive, happy, and stress-free.

INCENTIVES



Pay Competitively

64% of workers would leave their job for one with better pay.

Offer a Variety of Benefits

80% of employees with a variety of perks identify with their organization's vision and values.



Prioritize Health Insurance

54% of Americans say their health plan is the reason they stay at their current job.



Recognize Hard Work

67% of employees say they'd work harder if they were better appreciated and recognized.



Offer Career Development

Providing training and development keeps 64% of millennials from leaving their job.

Allow Flexible Schedules

74% of workers say they experience greater productivity at home.



WORK CULTURE



Practice Gratitude

Employees who feel appreciated at work are 87% less likely to leave their organization.

Create a Mentoring Program

87% of workers in a mentoring program admit that it increases their desire to stay at their organization.



Prioritize Company Values

30% of 20-29 year olds say an employer's reputation for ethical behavior, diversity, and inclusion is important.

Promote Work-life Balance

Almost 60% of workers say workplace stress has made them stop doing about half of some part in their careers.



Help Employees Stay Healthy

64% of professionals say employee morale is the most improved with wellness programs.

COMMUNICATION



Communicate Effectively

80% of corporate executives and employees say that ineffective communication is a big reason for failures in the workplace.

End Meetings with Attainable Goals

44% of employees don't know what to do after a meeting.



Reduce Email Chains

74% of workers say that unnecessary emails, like long group chains, waste their time.



Communicate During Work Hours

24% of people feel pressured to respond to work emails outside of normal hours.



Facilitate Teamwork

Productivity improves by 28-35% in organizations with connected employees.



Provide Multiple Ways to Communicate

58% of employees say that a mobile application would help them become more informed and engaged.



OFFICE



Use the Latest Technology

33% of employees who work in a fully-enabled digital workplace report a positive impact on their productivity.

Bring in Office Plants

A few houseplants can increase engagement and productivity by 61%.



Allow Pets in Office

68% of employees working in pet-friendly workplaces plan to stay at the company for the next 12 months.



Provide Snacks

Food-based perks make 67% of workers feel more valued and appreciated.



Supply Multiple Screens

Two computer screens are proven to increase productivity up to 30%.



Find an Office with Natural Light

61% of workers who have access to natural light report feeling more committed to their role.



MANAGEMENT



Choose Your Managers Wisely

61% of employees say poor management is the biggest obstacle to productivity.

Help Them Grow

67% of employees whose managers help set performance goals are highly engaged.

Give Weekly Feedback

40% of highly engaged employees receive feedback at least once a week.

Focus on Their Strengths

67% of employees whose managers focus on their strengths in feedback report being highly engaged.

Give Them Freedom

Employees who use their strengths on a daily basis are 61% more likely to be engaged.

Mind Their Workload

When employees feel like they don't have enough time to complete their work, productivity decreases by 61%.



Sources available at <https://www.fundera.com/blog/improve-employee-morale>