



Are my dental visits covered?

Will you pay for my yoga classes?

What about extra holidays?

Spelunking accidents?



DO I HAVE THE RIGHT EMPLOYEE BENEFITS FOR MY BUSINESS?

Here's a look at the top 5 most common and uncommon employee benefits for small businesses

COMMON EMPLOYEE BENEFITS



Health

The top ranked benefit for 55% of employees



Disability

4 in 5 employees need help covering dangerous risks



Extra Leave

1 in 3 Millennials would trade \$1,000 for days off



AD&D

Over 50% of people are not prepared for sudden death or injury



Dental & Vision

Such benefits are a popular medical add-on

DID YOU KNOW?

Communicating benefits and keeping staff engaged is key to ensuring you're not wasting money on underutilized benefits.



UNCOMMON EMPLOYEE BENEFITS

SWAMPED BY QUESTIONS?

Pacific Prime can handle all employee benefit related communication and admin on your behalf – freeing HR time for other projects.



Preventative Health

A growing 40% of staff need exercise and dietary help

Wellness

Plans have helped some employers raise morale by 50%

Travel benefits

Most desired by up and coming young workers

Maternity

Still, only 1 in 5 employers offer paid maternity leave

EAP Services

4 in 5 employees find EAP services useful at work

