

What Are The Four Kinds of Employee Separation?

Some organizations may outline many more than four types of employee separation, but generally, employee separations can be divided into these categories:



Voluntary Termination

A person chooses to leave their job for another one.



Involuntary Termination

A company ends a person's employment, usually on a long-term or permanent basis.



Retirement

A person chooses to remove themselves from the workforce.



Layoff

A company ends a person's employment, potentially on a temporary basis.