



Advantages of Remote Recruitment

THE BENEFITS



Faster Hiring Process

With an offshore partner, staffing firms can rely on a recruitment partner to handle the recruitment process, in part or in full. With an offshore partner, your recruitment process can be virtually 24/7.



Specialist Industry Knowledge

Staffing firms may engage offshore recruitment firms with industry specialization to handle job offers which require a high degree of industry knowledge, such as information technology or engineering to name a few.



Cost Effective

Make the best use of your in-house recruiters by delegating some parts of the recruitment process to more cost effective recruitment solutions elsewhere in the globe. Focus your in-house team's efforts in building more business for you.



Improved Candidate Quality

When you rely on an remote recruitment partner to do the preliminary steps of the recruitment (e.g. sourcing and screening), you'll have more time to thoroughly vet qualified candidates without having to worry about sourcing or screening more.

The 7-Step Full Cycle Recruiting Process



Sysgen RPO offers its offshore recruiting services in part or in full. See below our 7-step Full Cycle Recruiting Process

STEP 01



STEP 01 RESEARCH

The ability to have a good understanding of job descriptions is a fundamental skill found in our recruiters. It is a key to success for all recruitment undertakings and is a means to creating a good sourcing plan and candidate map.

STEP 02



STEP 02 RESUME SOURCING

Our recruiters can do sourcing using your ATS and all the major job boards such as Monster, Dice, and Careerbuilder. Passive sourcing using LinkedIn and other social media sites is also a skill they possess

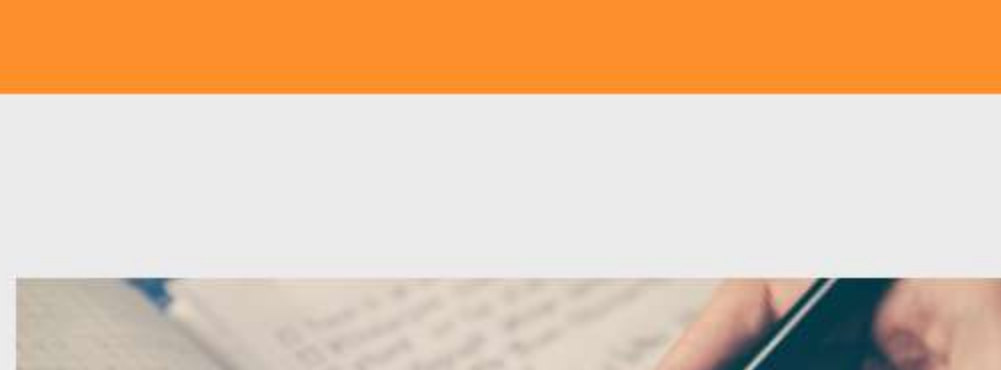
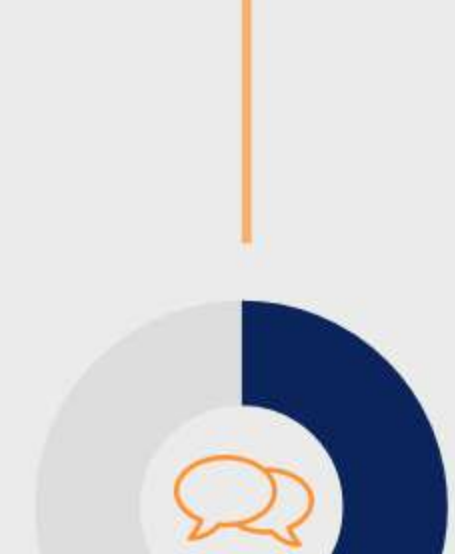
STEP 03



STEP 03 SCREENING

We reach out to candidates and interact with them - selling the opportunity, checking their availabilities, and of course probing their preferences, experience, skills and suitability.

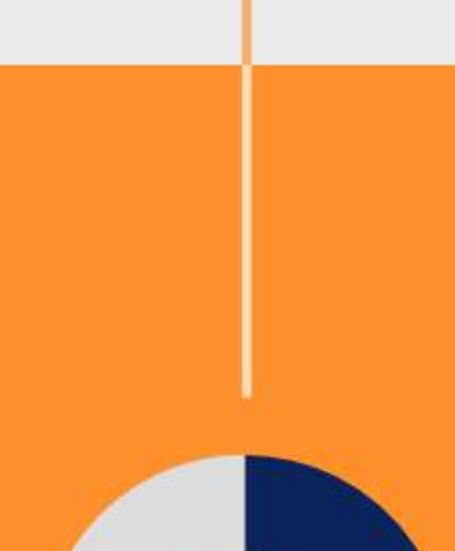
STEP 04



STEP 04 ENDORSEMENT

This is where we provide you a shortlist of candidates based on an agreed percentage fit. After careful screening, our recruiters will provide you with pre-qualified candidates for client submissions and who are willing to be interviewed.

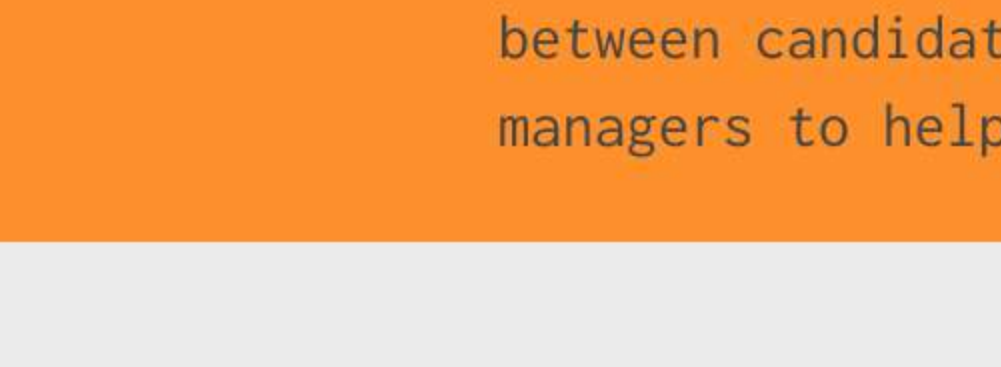
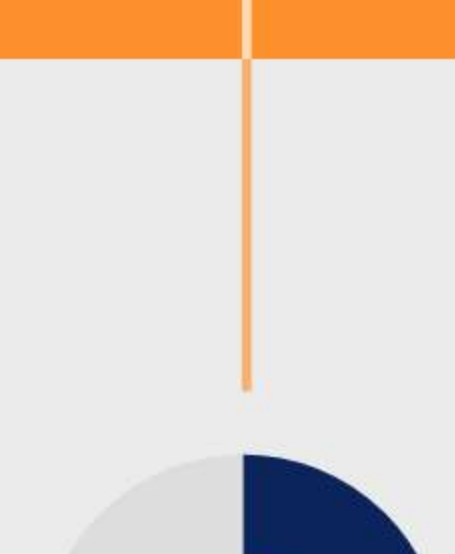
STEP 05



STEP 05 INTERVIEW APPOINTMENT

Coordinating and scheduling interviews between candidates and hiring managers can be time consuming. So, our recruiters will coordinate and schedule interviews between candidates and hiring managers to help you save time.

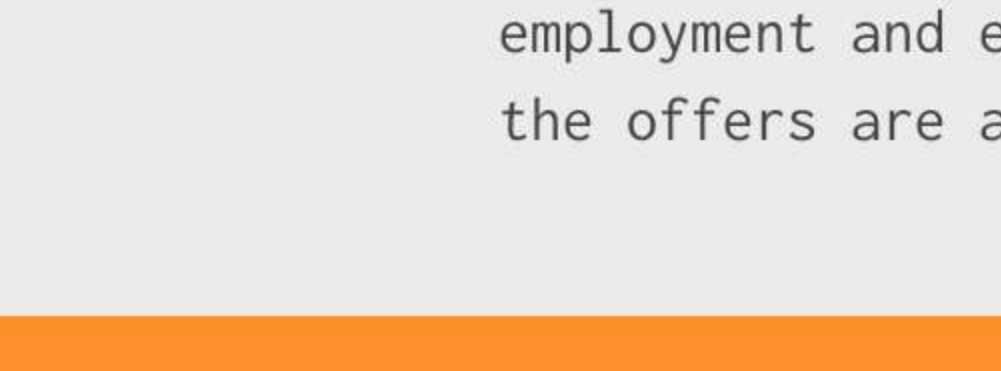
STEP 06



STEP 06 JOB OFFER

The home plate is in sight, and job offers are to be given. Our recruiters can present the initial offers by phone where they can discuss the terms of the employment and establish whether the offers are acceptable.

STEP 07



STEP 07 PLACEMENTS AND ONBOARDING

Finally, candidates are hired and placed. Our recruiters may provide assistance in the onboarding process covering pre-employment requirements such as background checks, candidate verification, and reference verification.

References:

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