

5 COMMON HIRING MISTAKES IN INDONESIA



ATTRACTING THE WRONG TALENT, WHY?

- Not providing an accurate job description
- Not reflecting the right image

LONG RECRUITMENT PROCESS, WHY?

- Making candidates wait for too long
- Having a complicated hiring process



EMPLOYING FOREIGNERS ILLEGALLY, WHY?

- Not applying for valid work permits
- Overlooking immigration regulations

NOT CHECKING REFERENCES, WHY?

- Trusting candidates blindly
- Ignoring the importance of background



NOT PROVIDING EMPLOYMENT CONTRACT, WHY?

- Assuming a spoken contract is enough
- Not having sufficient knowledge about contract items