



THE SECRET TO EMPLOYEE MOTIVATION

INTRINSIC VS. EXTRINSIC MOTIVATION

INTRINSIC MOTIVATION IS THE MOTIVATION THAT COMES FROM INSIDE



PRIDE
SATISFACTION
FUN

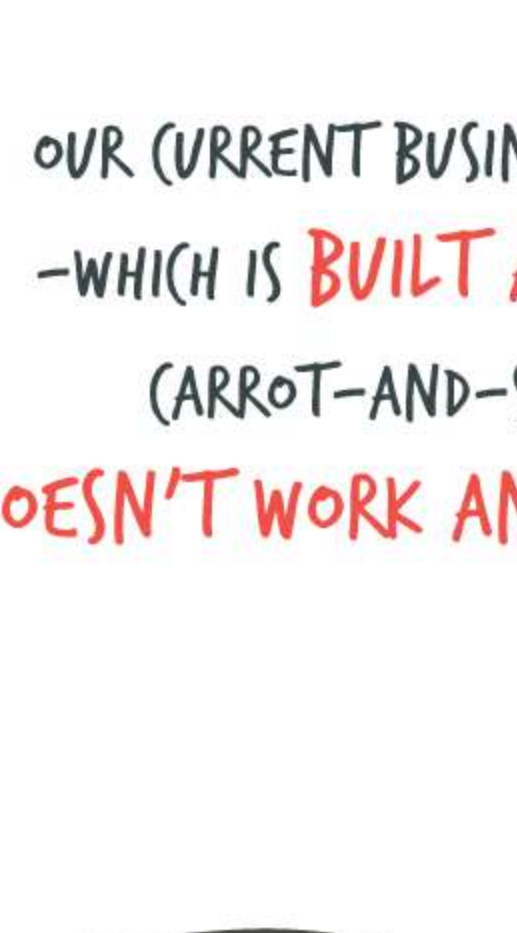
EXTRINSIC MOTIVATION REFERS TO MOTIVATION THAT COMES FROM OUTSIDE



MONEY
TROPHIES
PRIZES

3 THINGS

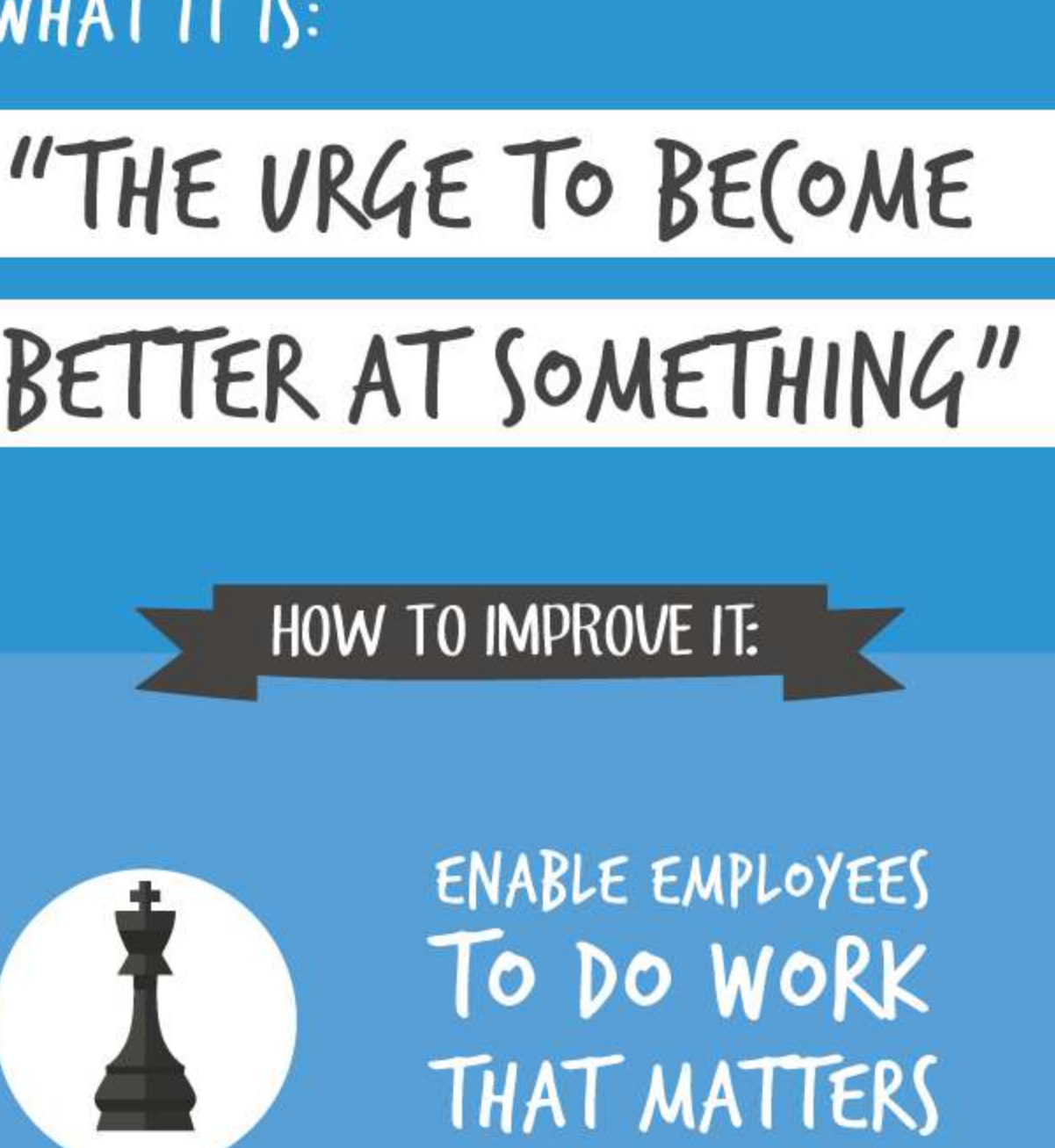
THAT MOTIVATE US BASED ON INTRINSIC MOTIVATION



AUTONOMY
MASTERY
PURPOSE

MADE FAMOUS IN DAN PINK'S **TED** TALK "THE PUZZLE OF MOTIVATION"

"THERE IS A MISMATCH BETWEEN WHAT SCIENCE KNOWS AND WHAT BUSINESS DOES"



OUR CURRENT BUSINESS OPERATING SYSTEM -WHICH IS **BUILT AROUND EXTERNAL, CARROT-AND-STICK MOTIVATORS-** DOESN'T WORK AND OFTEN DOES HARM



1 AUTONOMY

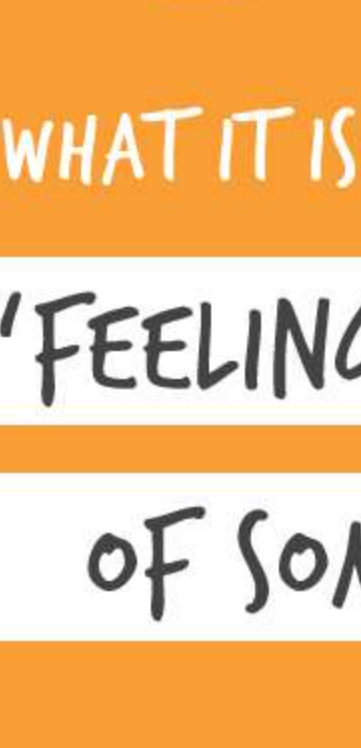
WHAT IT IS:

"THE DESIRE TO DIRECT OUR OWN LIVES"

HOW TO IMPROVE IT:



GIVE EMPLOYEES THE FREEDOM THEY DESERVE



DON'T MICROMANAGE



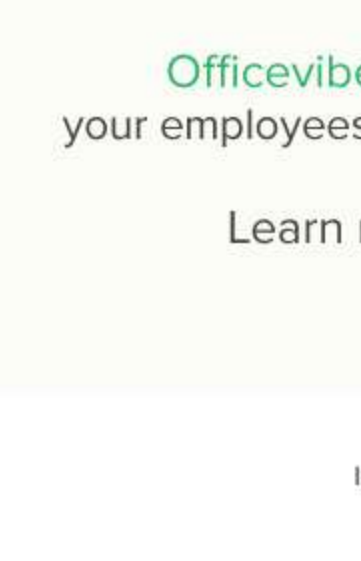
LET THEM WORK ON PROJECTS THAT INTEREST THEM

2 MASTERY

WHAT IT IS:

"THE URGE TO BECOME BETTER AT SOMETHING"

HOW TO IMPROVE IT:



ENABLE EMPLOYEES TO DO WORK THAT MATTERS



EXPERIMENT FREQUENTLY

TEST EVERY ASSUMPTION

3 PURPOSE

WHAT IT IS:

"FEELING LIKE YOU'RE PART OF SOMETHING BIGGER"

HOW TO IMPROVE IT:

LET YOUR EMPLOYEES GIVE BACK TO THE COMMUNITY

REMIND EMPLOYEES WHY YOU'RE DOING WHAT YOU'RE DOING

EMPHASIZE THE MISSION OF YOUR COMPANY

PERSONAL GROWTH IS THE KEY TO EMPLOYEE MOTIVATION

Employees will be happier and much more productive if you help them grow.

Officevibe gives you suggestions to motivate your employees and improve engagement in your office.

Learn more at www.officevibe.com